



# BIOGRAPHY

## UNITED STATES AIR FORCE

---

### ANTHONY CRUZ MUNOZ

Anthony “Tony” Cruz Munoz is the Chief, Diversity and Inclusion Officer, Pacific Air Forces, Joint Base Pearl Harbor-Hickam, Hawaii. The command is responsible for Air Force activities spread over half the globe in a command which supports a total force of 46,000 people serving principally in Hawaii, Alaska, Guam, Korea, and Japan.

He is the MAJCOM’s principal advisor on all diversity and inclusion matters focused on creating cultures where every Airmen is free to reach their maximum potential and provides their greatest contribution to the mission. He provides guidance to senior leadership on areas of potential engagement to enhance mission effectiveness, speed, and lethality.

Mr. Cruz’s background includes diverse duties within the personnel career field serving at the unit, base, Major Command, Joint Command, and Headquarters Air Force Personnel Center levels. He was also a First Sergeant and a Squadron Superintendent, before serving as a Wing Command Chief three times. He culminated his career as a Numbered Air Force Command Chief, where he provided leadership, guidance, and support to over 30 thousand Airmen across 9 installations in Europe and in Africa.

Mr. Cruz is a retired United States Air Force veteran with 29 years of service and entered federal civil service in February 2022.



### EDUCATION:

1990 Personnel Specialist Journeyman Course, Keesler AFB, MS  
1995 Airman Leadership School, RAF Feltwell, UK  
2002 Noncommissioned Officer Academy, Lackland AFB, TX  
2002 Middle East Orientation, Hurlburt Field, FL  
2002 Dynamics of International Terrorism, Hurlburt Field, FL  
2003 Army Airborne Course, Fort Benning, GA  
2004 Associate of Science Degree in Human Resources, Community College of the Air Force  
2006 USAF First Sergeant Academy, Gunter AFB, AL  
2009 Senior Noncommissioned Officer Academy, Gunter AFB, AL  
2010 Contracting Apprentice Course, Lackland AFB, TX  
2012 Associate of Science Degree in Contract Management, Community College of the Air Force  
2014 Defense Acquisition Workforce Improvement Act (DAWIA) Level 1, 2 & 3 Certification  
2015 AFSO21 Executive Leaders Course, University of Tennessee, Knoxville, TN  
2015 Enterprise Leadership Seminar, Kenan-Flagler Business School, University of North Carolina, Chapel Hill, NC  
2016 Keystone, National Defense University, Fort Lesley J. McNair, Washington, DC  
2020 Bachelor of Science in Leadership, Trident University International, Cypress, CA – Summa Cum Laude  
2023 Masters of Business Administration, Trident University International, Cypress, CA  
2023 Cornell University – Cornell Certified Diversity Professional (CCDP)  
2023 Northwestern University, Kellogg Business School – Beyond Diversity Senior Executive Course

#### ASSIGNMENTS:

1. September 1990 – October 1990, Basic Trainee, 3707th Basic Military Training Squadron, Lackland AFB, TX
2. October 1990 – December 1990, Student, Personnel Specialist Course, 344th Training Squadron, Keesler AFB, MS
3. December 1990 - July 1992, Evaluations Specialist, Military Personnel Flight, MacDill AFB, FL
4. July 1992 - July 1996, Assistant NCOIC, Unit Personnel, Assignments Specialist; Evaluations Specialist, Military Personnel Flight, RAF Mildenhall, UK
5. July 1996 - September 1999, NCOIC, Enlisted Maintenance Assignments; NCOIC, MAJCOM Training, HQ Air Force Special Operations Command, Hurlburt Field, FL
6. September 1999 - November 2002, NCOIC, Crew Chief Enlisted Assignments; NCOIC, Airman Assignments Systems and Procedures; NCOIC, Joint/DOD Special Duty Assignments, Air Force Personnel Center, Randolph AFB, TX (September 2011- March 2012, NCOIC J1, 64th Air Expeditionary Group, classified location)
7. November 2002 - November 2004, Superintendent, Joint Personnel Services Division, Special Operations Command Central, Camp As Sayliyah, QA
8. November 2004 - March 2005, Chief, Career Enhancements, Military Personnel Flight, 39th Mission Support Squadron, Incirlik Air Base, TR
9. March 2005 - August 2006, Executive Assistant to the Wing Command Chief/FTAC Superintendent, 39th Air Base Wing, Incirlik AB, TR
10. August 2006 - July 2008, First Sergeant, 36th Contingency Response Group, Andersen AFB, GU
11. July 2008 - November 2008, First Sergeant, 36th Civil Engineering Squadron, Andersen AFB, GU
12. November 2008 - August 2009, First Sergeant, 644th Combat Communications Squadron, Andersen AFB, GU
13. August 2009 - September 2010, First Sergeant, 6th Force Support Squadron and 6th Civil Engineer Squadron, MacDill AFB, FL
14. September 2010 - September 2013, Superintendent and First Sergeant, 6th Contracting Squadron, MacDill AFB, FL (September 2010 - October 2010, Student, Contracting Specialist Course, Lackland AFB, TX), (January 2012 - August 2012, Senior Enlisted Advisor, Defense Contracts Management Agency-AF, Camp Phoenix, Kabul, AF)
15. October 2013 - November 2014, Chief Enlisted Manager, 18th Contracting Squadron, Kadena AB, JP
16. November 2014 - May 2015, Interim Command Chief Master Sergeant, 18th Wing, Kadena AB, JP
17. May 2015 – July 2016, Command Chief, 100th Air Refueling Wing, RAF Mildenhall, UK
18. July 2016 – May 2017, Command Chief, 1st Special Operations Wing, Hurlburt Field, FL
19. June 2017- November 2019, Command Chief Master Sergeant, 3rd Air Force and 17th Expeditionary Air Force, Ramstein Air Base, DE
20. Dec 2020 – Feb 2022, Senior Facilitator, Department of Labor Transition Assistance Program, SERCO Inc, Herndon, VA

#### OTHER ACHIEVEMENTS:

- 1993 Senior Airman Below-the-Zone
- 1993 100th Air Refueling Wing Personnel Manager of the Year
- 1994 100th Air Refueling Wing Personnel Manager of the Year
- 1995 100th Air Refueling Wing Airman of the Year
- 1996 Distinguished Graduate, Airman Leadership School
- 1998 Air Force Special Operations Command, Personnel Manager of the Year
- 2004 Special Operations Command Central, Service Member of the Year
- 2005 United States Air Forces in Europe, First-Term Airman's Center Superintendent of the Year
- 2006 Top Graduate, USAF First Sergeant Academy
- 2010 Top Graduate, Mission Readiness Airmen Contracting Apprentice Course

#### MAJOR DECORATIONS:

- Legion of Merit
- Defense Meritorious Service Medal
- Meritorious Service Medal with three oak leaf clusters
- Joint Service Commendation Medal with two oak leaf clusters
- AF Commendation Medal with three oak leaf clusters
- Joint Service Achievement Medal
- AF Achievement Medal with two oak leaf clusters